



Eric Evans *Senior Software Engineer*

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📄 SUMMARY

I'm a results-driven Senior Software Engineer dedicated to delivering high-impact, scalable web applications without compromising code quality or security. Proven track record of leveraging modern tech stacks to accelerate product delivery, modernise legacy systems, and build seamless user experiences for industry-leading organisations.

🧠 TOP SKILLS

React.js
Java
Ruby on Rails

🌐 LANGUAGES

English
French

📜 CERTIFICATIONS

Modern Javascript

📁 EXPERIENCE

Senior Software Engineer, *Blackhawk Network*

10/2025 – Present

- Spearheaded a dedicated security task force to bring the core Tango product into full compliance with PCI SLAs.
- Orchestrated a major vulnerability remediation initiative, reducing critical and high security scan vulnerabilities on the React platform from over 300 to zero.
- Selected for an elite tiger team that successfully migrated Tango's legacy authentication architecture to Auth0 under an aggressive deadline.
- Accelerated the front-end modernization strategy by rapidly rewriting the high-impact shopping cart module from Vue to React.
- Investigated and resolved complex, high-priority defects across the frontend application layer, restoring core functionality and ensuring uninterrupted user workflows.
- Partnered with a select group of senior engineers to drive rigorous code review standards, enforcing continuous performance, security, and quality benchmarks.
- Served as Scrum Lead for the Lightning team for 2 years, establishing team velocity, guiding Agile practices, and aligning sprint execution with product milestones.
- Led a lean development team to architect and deliver an end-to-end physical bulk shipping feature in a few weeks to capture critical business demand.
- Traveled on-site to India to onboard, train, and mentor offshore engineering teams, establishing unified development workflows and aligning global standards for code quality and security.
- Led technical workshops on-site in India to accelerate overseas team integration and establish cross-functional alignment on core application architecture.

Software Engineer 2, *Tango / Blackhawk Network*

04/2023 – Present | United States

- Spearheaded full-stack application development utilizing Java on the backend and Vue.js on the frontend to deliver scalable enterprise solutions.
- Driven the modernization of legacy Vue enterprise systems to React.js, including the rebuild of the core component library to improve modularity, UI consistency, and performance.
- Served as Scrum Lead, facilitating Agile ceremonies, removing team blockers, and driving consistent velocity to ensure on-time feature delivery.

Software Engineer + Team lead, *Pluralsight*

09/2021 – 04/2023 | Murray, UT

- Engineered high-throughput distributed systems by consuming and publishing real-time data streams utilizing Kafka and RabbitMQ.
- Led technical interviews, onboarded new hires, and actively mentored junior engineers to accelerate time-to-productivity and foster team growth.

- Engaged in regular, high-impact pair programming sessions to drive consensus on system architecture, database schema design, and code quality.
- Partnered closely with Product Management to design and deliver a seamless, intuitive onboarding experience for Pluralsight authors.
- Re-engineered core payment architecture to successfully integrate and process transactions for newly acquired business entities.

Developer, PXP

09/2018 – 09/2021 | Remote

- Partnered with the Production Manager to architect and manage weekly development schedules, balancing resource allocation with project deadlines.
- Represented the engineering team in weekly client stakeholders meetings to align on business requirements, report project progress, and manage technical expectations.
- Spearheaded client-side architecture and development, taking complete ownership of core frontend codebases and complex user interfaces.
- Mentored cross-functional team members, fostering technical growth, promoting engineering best practices, and raising the overall quality bar.
- Continuously researched and evaluated emerging web technologies, frameworks, and industry trends to keep the tech stack modern and efficient.

Technical Lead, AllenComm

02/2018 – 09/2018 | Salt Lake City Metropolitan Area

- Architected and delivered bespoke custom learning solutions tailored to complex client specifications while actively mentoring team members to elevate overall technical skills.
- Played a key role on the core engineering team responsible for designing and building a scalable, reusable React component library.

Developer, AllenComm

02/2015 – 02/2018 | Salt Lake City Metropolitan Area

- Architected and delivered custom learning solutions tailored to client specifications while collaborating closely with a small team of developers.
- Designed and maintained responsive Handlebars.js templates.
- Diagnosed and resolved legacy software defects, improving system stability, maintainability, and overall application performance.

EDUCATION

O'Reilly School of Technology, Web Development

2012

Salt Lake Community College, Visual Art and Graphic Design

Salt Lake City